

Daimler Truck North America Names Rakesh Aneja Senior Vice President of Engineering and Technology

PORTLAND, Ore. (May 28, 2026) — Daimler Truck North America (DTNA) today announced that Rakesh Aneja has been named senior vice president of engineering and technology. He succeeds Randy DeBortoli, who is retiring after more than 33 years with the organization.

As senior vice president of engineering and technology, Aneja will lead DTNA's engineering organization with responsibility for technology strategy and product development. He will also serve as a member of DTNA's operating committee.

"Engineering excellence has always been at the heart of how we lead this industry – delivering innovation at scale with precision and discipline," said John O'Leary, president and CEO of DTNA. "Rakesh brings the right balance of vision, discipline and operational rigor to the team. His experience, coupled with steadiness, a strategic mindset and technical depth, will strengthen our ability to execute at scale and accelerate the innovations that define our future. I want to thank Randy for his dedicated leadership, 33 years of service and the strong engineering culture he helped build."

Aneja brings nearly three decades of engineering and leadership experience across North America and Europe. Most recently, he served as head of corporate development, where he led strategic planning, autonomous technology initiatives and joint venture development aligned directly to the company's product and technology priorities.

Earlier in his career, Aneja held senior engineering leadership roles with responsibility for vehicle platforms, propulsion systems and advanced engineering programs. His work spanned concept development, design, validation and product release, with a focus on delivering production-ready vehicles that meet customer and regulatory requirements. He has led global cross-functional teams and worked closely with manufacturing, supply chain and quality organizations to support large-scale product launches.

"We are at an important moment for our industry, as technology continues to evolve rapidly and reshape the future of transportation," said Aneja. "I'm honored to step into this role and deeply value the trust and confidence that John and our leadership team have placed in me. DTNA has built a strong engineering culture, backed by high-performing teams across the organization. Our responsibility is not only to advance innovation, but to deliver it at scale with discipline, speed and quality. I'm excited to support our teams as we continue strengthening our capabilities and helping shape the next era of DTNA."

Aneja holds a Master of Science in mechanical engineering from Purdue University and a Bachelor of Technology from the Indian Institute of Technology, Kharagpur.

About Daimler Truck North America

Daimler Truck North America LLC (DTNA), headquartered in Portland, Oregon, is the largest manufacturer of heavy-duty trucks in North America and a leading provider of innovative products, services, and technologies for the commercial transportation industry. DTNA designs, engineers, manufactures, and

markets medium- and heavy-duty trucks, school buses, vehicle chassis and related technologies and components under the Freightliner, Western Star, Thomas Built Buses, Freightliner Custom Chassis Corp and Detroit brands. As a subsidiary of Daimler Truck AG, one of the world's leading commercial vehicle manufacturers, DTNA is dedicated to delivering exceptional value and support to its customers - helping them keep the world moving.