



Daimler Truck Supervisory Board extends contract with John O'Leary as Member of the Board of Management

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- Supervisory Board of Daimler Truck Holding AG appoints John O'Leary, member of the Board of Management of Daimler Truck Holding AG, for up to an additional two years until March 31, 2026.
- John O'Leary has been a member of the Board of Management of Daimler Truck Holding AG since December 1, 2021, and in this role is responsible for the North American region and the Freightliner, Western Star and Thomas Built Buses brands.
- Joe Kaeser, Chairman of the Supervisory Board of Daimler Truck Holding AG, calls Daimler Truck North America the benchmark for the entire company.

LEINFELDEN-ECHTERDINGEN, Ger./PORTLAND, Ore. (Oct. 6, 2023). The Supervisory Board of Daimler Truck Holding AG ("Daimler Truck") has appointed John O'Leary and extended his contract. John O'Leary will thus be appointed for up to an additional two years from the end of his current tenure on March 31, 2024.

Joe Kaeser, Chairman of the Supervisory Board of Daimler Truck Holding AG, said: "John O'Leary and his team at Daimler Truck North America have been delivering outstanding results for many years. With his sense for customers and employees as well as his focus on efficiency and sustainable innovation, a high-performance culture has developed, making Daimler Truck North America the benchmark for the entire company. We look forward to our continued collaboration."

After studying Business Administration John O'Leary held various positions in the industry before he joined Freightliner Corporation (part of the former Daimler Group) in 2000. Since then, he has held various senior positions at Daimler Truck North America and Mercedes-Benz Trucks before being appointed to the Board of Management of Daimler Truck in 2021.

The Supervisory Board resolutions on the extension of John O'Leary's contract and appointment period described above apply to the same extent to Daimler Truck AG.

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Further information on Daimler Truck are available at:

www.media.daimlertruck.com and **www.daimlertruck.com**

Daimler Truck at a glance

Daimler Truck Holding AG ("Daimler Truck") is one of the world's largest commercial vehicle manufacturers, with over 40 main locations and more than 100,000 employees around the globe. The founders of Daimler Truck have invented the modern transportation industry with their trucks and buses a good 125 years ago. Unchanged to this day, the company's aspirations are dedicated to one purpose: Daimler Truck works for all who keep the world moving. Its customers enable people to be mobile and get goods to their destinations reliably, on time, and safely. Daimler Truck provides the technologies, products, and services for them to do so. This also applies to the transformation to CO2-neutral driving. The company is striving to make sustainable transport a success, with profound technological knowledge and a clear view of its customers' needs. Daimler Truck's business activities are structured in five reporting segments: Trucks North America (TN) with the truck brands Freightliner and Western Star and the school bus brand Thomas Built Buses. Trucks Asia (TA) with the FUSO, BharatBenz and RIZON commercial vehicle brands. Mercedes-Benz (MB) with the truck brand of the same name. Daimler Buses (DB) with the Mercedes-Benz and Setra bus brands. Daimler Truck's new Financial Services business (DTFS) constitutes the fifth segment, the product range in the truck segments includes light, medium and heavy trucks for long-distance, distribution and construction traffic and special-purpose vehicles used mainly in the municipal and vocational sector. The product range of the bus segment includes city buses, school buses and intercity buses, coaches and bus chassis. In addition to the sale of new and used commercial vehicles, the company also offers aftersales services and connectivity solutions.

About Daimler Truck North America

Daimler Truck North America LLC, headquartered in Portland, Oregon, is a leading provider of comprehensive products and technologies for the commercial transportation industry. Daimler Truck North America designs, engineers, manufactures and markets medium- and heavy-duty trucks, school buses, vehicle chassis and their associated technologies and components under the Freightliner, Western Star, Thomas Built Buses, Freightliner Custom Chassis Corp and Detroit brands. Daimler Truck North America is a subsidiary of Daimler Truck Holding AG (DTG), one of the world's leading commercial vehicle manufacturers.